











5 Scrum Values Cards

 COURAGE <p>Team members have courage to do the right thing and work on tough problems.</p> <p>For Leaders: Leaders have courage to speak up to their peers and make decisions on doing the right thing not the most popular thing.</p> <p>Leaders are not afraid to redirect, experiment and fail fast.</p>  Agile in 5 Exploring the Agile World Together...	 FOCUS <p>Everyone focuses on the work of the Sprint and the goals of the Team.</p> <p>For Leaders: Leaders communicate clear mission/ goals and remove distractions.</p> <p>Leaders create the environment where focus is possible by protecting team capacity.</p>  Agile in 5 Exploring the Agile World Together...	 COMMITMENT <p>People personally commit to achieving the goals of the Scrum of Scrum Team.</p> <p>For Leaders: Leaders remove impediments that get in the way of how value flows through the teams.</p> <p>Leaders put in place a culture and environment that sets up the teams for high performance.</p>  Agile in 5 Exploring the Agile World Together...	 RESPECT <p>Scrum team members respect each other to be capable, independent people.</p> <p>For Leaders: Leaders respect the roles of the scrum team and do not overstep.</p> <p>Leaders show team members respect by listening to the team members and supporting their needs.</p>  Agile in 5 Exploring the Agile World Together...	 OPENNESS <p>Scrum Team and its stakeholders agree to be open about all the work and the challenges with performing the work.</p> <p>For Leaders: Leaders are authentic, transparent and have open discussions on challenges they face.</p> <p>Leaders build teams that are diverse and allow for innovation.</p>  Agile in 5 Exploring the Agile World Together...
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Suggestions for use:

1. During the build out of the Team Working Agreement, openly discuss these values collectively as a team. Discuss ways to demonstrate these values.
2. During each team retrospective, openly discuss these values. This gives the team an opportunity to inspect and adapt on their values.
3. During each program level retrospective, openly discuss these values as leaders. This gives the leaders an opportunity to inspect and adapt on their values.
4. Share these with your stakeholders that work with the teams. This allows for an extension of the healthy culture bubble the team is trying to protect.
5. Have the team select a value that they want to work on for the month and then openly discuss taking this value to the next level. This gives the team a chance to put in place a culture that not only says these values but lives these values.

